

# Youth Pastor

An exciting opportunity to join a church in a new season of ministry and mission.







# Are you our next youth pastor?

Are you a follower of Jesus with a passion to see young people come to know him? Do you care deeply about seeing young people thrive in their calling as disciples and leaders? Do you have a track record of overseeing spiritual and numerical growth in youth ministry?

If your answer to these questions is 'yes!' then please consider applying to become our new Youth Pastor.

If, after reading, you would like to have an informal conversation about this role with our Vicar, Ben Perkins, then please contact him at [ben.perkins@stpaulscamb.co.uk](mailto:ben.perkins@stpaulscamb.co.uk). He would love to hear from you!



A person with long dark hair in two braids, wearing a bright yellow t-shirt, is seen from behind with their arms raised in a church service. The background shows a church interior with stained glass windows and other people in the background.

# St Paul's Camberley

St Paul's is a vibrant, evangelical charismatic church just a short walk from Camberley town centre. This is a really exciting time for the church family. Under new leadership, we are in a period of discerning where God might be taking us in this new season. We long to see all of Camberley encounter the life changing love of Jesus.

During the appointment of the new vicar, the church felt God was calling them to bring young people closer to the centre of the church family. In order to reach the young people of Camberley, we require a visionary youth pastor who can pioneer fruitful missional initiatives and effective discipleship pathways as we strive towards this goal.



Our current youth ministry programme is varied in its style and reach. We are looking for a dynamic leader who is able to come alongside our young people in mission and discipleship to grow our youth ministry and realise our missional potential.

We currently employ a Children's and Families' pastor and have seen great growth in this area in recent years with many new families joining St Paul's. We long to see this work developed as the children reach their teenage years.

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A person with long blonde hair, wearing a dark hoodie and black pants, is standing on a stage and playing an acoustic guitar. They are positioned in front of a microphone on a stand. To their left is a music stand with sheet music. The background shows a wooden wall with some posters and a door. The lighting is dim, with a spotlight on the performer.

St Paul's Camberley is engaged with local mission beyond the parish, running youth groups and worship nights with Surrey Heath Deanery. We also provide mentoring in a local secondary school in partnership with Camberley Youth for Christ.

Our next youth pastor will be a worshipping member of our church family, and will inspire and equip the whole church to support and participate in youth ministry as we seek numerical and spiritual growth.

St Paul's has a long tradition of developing and enabling young people and youth pastors to grow in their faith. You will be loved and supported as a member of our church family! You will also be joining a staff team who pray together regularly, retreat annually, and are great fun to work with.



Job specification

## OUR NEXT YOUTH PASTOR...

We are looking for a gifted leader and inspiring visionary to build on our growing and fruitful youth ministry and make this role their own. Your main responsibilities and tasks will be to...

### DISCIPLE

Disciple our young people, helping them grow and deepen their relationship with Jesus by developing and implementing a teaching programme that is in line with St Paul's vision and values. Provide informed and targeted pastoral care to young people during incredibly important and formative years. Work with our Children's and Families' Pastor to implement discipleship pathways across all our ministry to under 18s.

### REACH

Reach the young people of Camberley by pioneering missional initiatives across the parish and inspiring the church family to be involved. This includes developing the relationships we currently have with local secondary schools into fruitful evangelism opportunities.



Job specification

# OUR NEXT YOUTH PASTOR...

## EQUIP

Equip young people for ministry by growing and developing their leadership gifts, including in preaching and leading worship.

## LEAD

Lead and release the youth team volunteers with vision, training, and enthusiasm, and be an active and engaged member of the church leadership team.

## INSPIRE

Inspire the church family to support our ministry to young people with strong vision and effective communication.



Person specification

# OUR NEXT YOUTH PASTOR...

is a passionate and faithful follower of Jesus, committed to their own discipleship and growth.

has a strong sense of call to minister to young people, with a proven track record of enabling young people to grow in their faith in either a voluntary or paid capacity.

is a gifted teacher and communicator, able to bring scripture alive, with knowledge and understanding of issues faced by young people today.

wants to see young people encounter God in word and Spirit.

is a creative visionary who can bring fresh ideas and enthusiasm to our youth ministry, with a track record of growing and developing ministry to young people.

is a gifted leader and team player, who can recruit, encourage and work with volunteers, and work as part of a staff team.

cares deeply about mission to young people and can inspire and equip others in evangelism to young people.





**SALARY**  
**£30,000 - £33,000**

This is a full-time role that includes some evenings and Sundays.

For the right candidate, we are open to being flexible with the shape and hours of this role, including term time only work (plus at least 2 weeks) or part-time hours. Please contact our vicar, Ben Perkins, if you would like to discuss your circumstances with him.

St Paul's Church is committed to safeguarding and to promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure & Barring Service.

You must be eligible to work in the UK to apply for this vacancy.

St Paul's Church is not able to offer visa sponsorship.

There is a genuine occupational requirement for the post to be filled by a practising Christian. St Paul's Church is an Anglican Church of England parish church that is part of the New Wine network and is a member of the Evangelical Alliance. We expect applicants to uphold the Evangelical Alliance basis of faith.





# How to apply...

If reading this has got you excited about joining with what God is doing at St Paul's Camberley then we would love to hear from you! To apply for this role, please send a CV and covering letter to our vicar, Ben Perkins, [ben.perkins@stpaulscamb.co.uk](mailto:ben.perkins@stpaulscamb.co.uk)

The covering letter should be no more than 2 sides of A4 and should outline why you believe you are able to meet the job specification. We'd love to hear about your experiences in youth ministry, your passion for young people and your own personal faith.

If you'd like to have an informal chat with our vicar, Ben, then he would love to hear from you.

Application deadline: 04/07/2025